

Accountants Reveal: Time and Billing Benefits

You can read all the reviews available on a certain product, but when you hear how someone uses that product and confirms it truly does do what it claims to accomplish, then you can truly see its benefit to you.

This is the first issue to include "Accountants Reveal," where you can read what software vendors and accountants, themselves, have to say about the six Time & Billing software packages reviewed in this issue.

Fred Lindsley President of ImagineTime described ImagineTime as a solution for small to midsize CPA firms. "The program is easy to use while at the same time covers all the important practice management issues, including a wide variety of billing formats."

Michael A. Gordon, CPA in Coos Bay, Ore. chose ImagineTime because of employees like Fred. "I checked out every time and billing software available," Michael said. "I did an exhaustive study and had about three or four things that I thought any time and billing software should do. Fred Lindsley listened to my ideas, which they actually included in the ImagineTime upgrade. They were willing to listen and made changes to their product to benefit their user-base."

Will Breiholz, general manager of BQE Software, Inc., offered this statement, "BillQuick delivers immediate benefits. Just one example is flexible and fast invoicing. With 95 standard invoice templates, all customizable, a firm can satisfy the most demanding client's invoicing requirements. Add to that a powerful batch invoicing process and bills get out the door and into your clients hands quickly."

BQE BillQuick clients agree. "We were productive with BillQuick right after installation. Lost time from phone calls and interruptions don't happen any more. Capturing time and expenses is efficient and flexible; no more duplication of entries. And billing recurring, flat fee and hourly clients is easy. What used to be a couple days a month has become an hour. Most invoices take only a few clicks to create," said **Alan Fox**, CPA, a partner in Fox and Fiorino, P.A. in Reisterstown, Md.

Loretta Ruppert, Vice President of Product Development at LexisNexis said, "Billing Matters includes 'lite' practice management functionality that lets professionals manage engagements and client activity to include calendaring. Firms needing basic billing can generate a bill and post a payment in one easy step, and firms needing

advanced billing arrangements can use split, flat, consolidated, and retainer billing."

Chad Fenstermacher, CPA, Fenstermacher & Company in Kennett Square, Pa. agrees, "Billing Matters, together with the Time Matters software, has allowed our firm to manage all aspects of our client relationships



TIME & BILLING SOFTWARE 2006


and protect data at their convenience."

Jerry A. De Ainza, CPA in Irvine, Calif. agrees, "Timeslips has helped me capture more billable time through their TSTimer, which is memory resident and allows up to four timers going at once. I can start, stop, resume and record time with one mouse click. The timers are recalled, not lost, upon computer shut down and reboot. Timeslips also saves me time through its flexibility of modifying time and descriptions by drilling down directly from the bill to the timeslip with one mouse click."

Rudolf Melik, CEO at Tenrox stated, "Tenrox empowers the project workforce by providing a solution that links project/workforce management to financials, eliminates spreadsheets and is built on a graphical workflow engine that lets you "drag and drop" to design or modify processes globally. Also, the built-in integrations to accounting and payroll systems are highly adaptable solutions that map to your business requirements without disrupting current processes and operations."

Clients agree about the benefits. "The City of Kirkland chose Tenrox because our selection team felt it was easy to use and the reporting ability was robust. The work required to complete a timecard was less than the other options we evaluated. We switched from a large competitor and have found what we were looking for: more features, increased reporting ability and a company that cares about our success," said **Gwen Chapman**, Interim Director of Finance and Administration, City of Kirkland, Wash.

Ted Shandro with TPS Software, Inc. offered this statement, "As a Time & Billing application designed exclusively for professional accountants, TPS provides a low-cost solution to assist practitioners in increasing their firm's effectiveness, in finding and keeping profitable clients, and focusing their firm's efforts on profitable activities."

TPS clients agree that Time & Billing has increased profits. "I switched to TPS Time & Billing, and while I thought I was doing well before, it increased my billings and collections so that I saved enough in the first year to buy a 2006 Harley Davidson Screaming Eagle Fatboy," said **James C. Mahoney**, CPA, A Professional Corp. in West Toluca Lake, Calif. 

through one software program. For any engagement we can easily click between real-time billing records, accounts receivable, calendar records, to-do lists, email, and imaged document records. We can view a timetable that integrates these various records in one place."

The Senior Product Manager for Sage Timeslips, **Mike Savory**, said, "Timeslips by Sage 2007 introduces users to new features, like the ability to submit time entries by email and schedule the automatic backup of data, Timeslips allows users to enter

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—By Megan McDaniel

Project Management Features Control the Flow of Tax Deadlines

The Billing Dashboard provides access to all relevant data and tools required for billing and invoicing functions.

By Richard Buse

ImagineTime, Inc., in Bostic, N.C., was founded by a CPA with a strong technology background. Several other CPAs serve as senior managers. With ImagineTime also concentrating on developing software for smaller accounting and consulting firms, the tools and features incorporated into the company's Time and Billing application reflect that corporate perspective and market focus.

Features

ImagineTime installs on PCs using Microsoft (MS) Windows 98 or newer versions of the Windows OS. Add-ons extend Time and Billing access to Palm portable devices and integrate client contact and calendar information with MS Outlook. Data imports from Lotus and MS Excel spreadsheets, with additional data conversion services available from ImagineTime.



Time and Billing offers three versions of its main screen, with the Original Menu screen listing options and related function keys for individuals preferring the keystroke navigation style deployed by legacy systems. The Sidebar main screen includes a pane of links that open various functions, while the Icon screen features pull-down menus, toolbar icons and pop up windows commonly associated with MS Windows-based applications. Managers establish access privileges for various users.

ImagineTime records and retrieves client information from the Enter/Edit Client screen. Client contact information, as well as assigned partners and staff members appear, as do current billings, outstanding balances and work in progress. Various icons link to more detailed contact, fee, engagement and scheduling information. Searches locate client data based on client ID, name or type of engagement. Search options also encompass inactive clients.

Staff information enters on a similar screen. Icons link to screens detailing fee and expense designations, user permissions and options, and relevant certification and CPE coursework completed.

Work codes, descriptions and related fees enter in the Work Codes and Master Engagements screen, as well as applicable sales tax rates. The Time and Expense screen records time and expenses by individuals for various dates and clients. Time and



Billing also accepts after the fact entries, while an optional timer lets users record exact start and stop times for various tasks.

In addition to posting current billings for invoice, the Payment entry screen allows managers to unpost particular billings in case of errors. The screen displays current accounts receivables totals for clients. Billing data sorts by client ID, name or invoice.

Due date monitoring with task and project management features control the flow of important tax and other firm deadlines. Use the task management features to schedule work for your staff, as well as print reports that compare budgeted and actual hours by task, tax form and engagement/project.


The Billing Dashboard provides access to all relevant data and tools required for billing and invoicing functions. Drill down capabilities display client invoice and payment histories, as well as pending bills, unbilled timeslips and current balances.

Clicking on the Billing/Invoice Options button lets users determine the format and amount of information to be presented in invoices. Reusable billing templates allow for easy generation of follow-up invoices for balances not paid, while statement templates provide documentation for aging accounts and unpaid balances requiring collection activity.

Billing activity report categories include client, partner, date range, total activity, work in progress and new activity. Aging and reconciliation reports provide similar options. Daily/monthly reporting options address payment, work hours, expenses and invoice totals for an entire firm, as well as performance assessments for partners or individual staff member.

Help menus and a comprehensive online manual provide immediate assistance. ImagineTime offers Silver, Gold and Platinum annual plans that include program upgrades and varying levels of phone support. The company also offers on-site and web-based training.

Summary

Time and Billing's features and functions reflect ImagineTime's focus on serving smaller accounting firms. Its default menu selections, screens, functions and data field descriptions fit the work flows and responsibilities of a typical small accounting firm. User-defined settings allow for further customization and allow managers to incorporate access privileges and restrictions for individual users. Add-on options integrate data with Microsoft Outlook and Palm portable devices. All told, Time and Billing delivers great value for the market it serves. 

ImagineTime, Inc.

www.imaginetime.com

877-520-1525

Billquick Incorporates Time Tracking, Project Management and Billing

Add-ons extend BillQuick's use to Palm and Pocket PC devices, and allow clients to transmit data via email or a web portal.

By Richard Buse

BillQuick, developed by BQE Software, Inc., in Torrance, Calif., incorporates time tracking, project management and billing functions. Having those capabilities in one application eases data management and integration concerns for clients. BillQuick also offers scalability and a range of user-defined options, further enabling clients to configure the application to meet business needs and preferences.

Features

BillQuick installs on workstations or servers using Microsoft (MS) Windows 98 or newer versions of the Windows OS, and uses MSd, MSDE and SQL databases. BQE offers BillQuick in four versions—Lite, Basic, Pro and Enterprise—for one-person businesses, small firms, mid-size companies and much larger organizations.

Data integrates with Intuit's Complete Payroll, MS Small Business Accounting, Peachtree and QuickBooks. Add-ons extend BillQuick's use to Palm and Pocket PC devices, and allow clients to transmit data via email or a web portal.

A variety of settings further customize and configure this program. For example, administrator settings establish individual access privileges, and user-defined codes for activities and expenses correspond with established hourly rates and mark-ups, as well as applicable taxes. Autofill and drop-down menu options for various fields cut data entry time and reduce opportunities for errors.

BillQuick also incorporates visual and navigational features that guide users, enabling them to drill down for entering or reviewing detailed information. Each BillQuick screen displays a large flow chart, with icons representing process steps. Icons link to windows or screens pertaining to that step or element.

Clicking on the employee icon in the main navigator screen, for example, opens a window listing all employees. A second click on an employee name produces detailed information for that person, including relevant work groups, access privileges, hourly billing and cost rates, and required payroll data. Similar steps let users drill down to detailed client information, including retainer fees paid, expenses, hourly billing rates, amounts billed, payments received and outstanding balances.

A digital timer records time devoted to a project, with chimes



reminding users of allotted time intervals. The timer table lists employee, project, activity ID and description, as well as bill and cost rates. Time entries post with a click on the Log icon.

Time entries, based on project ID or client, assemble in the Invoice Review window. Bill rates and any applicable taxes record on that screen, along with notations regarding the approval or submission for that activity. Time entries export directly to MS Excel.


BillQuick's billing and invoice review screens collect billing data and generate invoices. Late fees calculate automatically, while write up or down options let managers adjust entries. Date range settings establish billing time spans. A variety of invoice templates allow for batch invoicing or generation of individual invoices. Invoices transmit via email and are filed in PDF format.

Payments are entered based on client or invoice, and may be applied to multiple invoices. Report topics include aging, billing, client, company, employee, project, payments and activity. A range of graphs and charts print for analytical purposes, and a report designer customizes reports based on the most relevant data.

BillQuick offers a comprehensive Help index, as well as online demonstrations, tutorials and a Knowledge Base search tool that generates related articles based on key words. Purchases include introductory training; annual plans offer varying levels of phone and technical support.

Summary

With four basic configurations, BillQuick scales to the needs of one-person businesses as well as much larger organizations. BillQuick data integrates with widely-used accounting applications. A variety of user-defined settings allow clients to further configure BillQuick to business preferences, while easy-to-follow flow charts and links guide users.

BillQuick also incorporates robust tools for time tracking, project management and billing, with extensive drill-down capabilities. That combination of flexibility and power make BillQuick a very attractive application for firms of all sizes. 

BQE Software, Inc.

www.billquick.com

888-245-5669

An Alert Function Provides Automatic Notice for Crucial Dates and Tasks

Interfaces transfer data to MS Outlook Express, Excel and Word, as well as QuickBooks.

By Richard Buse

LexisNexis of Cary, N.C., is one of the country's leading providers of business information and research data. Its Billing Matters Plus 7.0 application for time and billing management reflects the comprehensive nature of its services.

Billing Matters installs on Microsoft (MS) Windows-based servers or workstations, with accessibility extending to BlackBerry or Palm portable devices. Interfaces transfer data to MS Outlook Express, Excel and Word, as well as QuickBooks. A direct link also takes Billing Matters' users to LexisNexis' array of online resources. Such capabilities enable firms to easily integrate Billing Matters 7.0 with existing processes and IT components.

Features

Based on individual logins and passwords, administrators establish rights for opening various application functions, and viewing or modifying crucial data. An Audit Trail feature documents each addition, change or deletion made to a record, enabling administrators to locate erroneous entries or improper alterations.

Auto entry and repeat records settings further reduce opportunities for error. Trigger settings let administrators group sequences of tasks into single steps. Billing

Matters also offers intuitive navigation characteristics to guide users, with menu bar and tool bar selections providing one-click access to required functions.

Opening the Calendar pull-down menu lets users view or modify daily, weekly or monthly calendars, as well as to-do and event lists. An alert function provides automatic notice for crucial dates and tasks.

The Billing menu opens options for invoices, timesheets and transactions, with a Bill flow feature capturing recorded tasks and billings associated with a particular engagement.

Toolbar selections provide additional means for accessing functions. The Navigate icon generates a flow chart display of time and billing processes, allowing the user to click on the task necessary at that time, such as Add Bill Item or Timesheet.

Pop-up windows open for accepting and displaying entries for each function. Clicking on "Add Bill Item," for example,



opens a table displaying the date, matter, billing code, staff member assigned to that matter, description and amount of time devoted to that task. Tasks billed by time are entered, as well as expense items, such as courier delivery of documents or costs for photocopying relevant public records. Billing items sort by client, date range and other search criteria.


Billing Matters lets users transfer billing items automatically for bill and invoice functions. Autofill settings complete entries for contact person or client, as well as staff members responsible for work. User-defined preferences generate payment terms, including due dates and interest rates for outstanding balances.

With Bill Layout and Bill Profile selections, users determine what data appears on a bill or invoice. Pre-billing functions automate internal bill review and approval processes. Billing Matters deploys the LEDES98 (legal electronic data standard) format as its default setting for electronic bill presentment, with options for customization. Payments received enter in the Transaction Entry screen, along with credits and transfers from escrow funds, retainer fees, or other accounts maintained on behalf of clients.

Billing Matters offers billing, transaction, tax, staff, vendor, financial and setup report categories. Report files save directly in HTML, PDF, XLS and RTF formats. Further export options allow data transfers using CSV or DBF formats.

Billing Matters includes a comprehensive user manual. Help menu selections drill down to specific topics. Online resources provide additional support, as well as upgrades for downloading. Phone support is available 9 a.m. to 7 p.m., EST, Monday through Friday.

Summary

Billing Matters merges a comprehensive range of functions with ease of use, allowing firms to manage time and billing details from initial scheduling through review of outstanding balances. User-defined settings and options let administrators configure Billing Matters to meet a firm's specific needs and processes, as well as maintain security. While Billing Matters is an attractive choice for any firm, the direct links to LexisNexis' research and information resources make it particularly valuable for firms that already rely on the company's services. 

LexisNexis

www.timematters.com

800-328-2898

Collection Screens Enable Managers to Monitor Aged Invoices

New features include scheduled backups, creating slips via email, printing bill cover pages with the bill itself, and slip notes.

By Richard Buse

With offices throughout the United States, Asia, Australia, Europe and South Africa, Sage Software maintains a global presence. Millions of business professionals use various Sage products, such as ACT!, Peachtree or Timberline Office. Timeslips by Sage 2007 is the latest version of the time and billing application the company acquired in 1994. It delivers a combination of robust capabilities and ease of use.

Features

Timeslips installs on Microsoft (MS) Windows-based servers and workstations. Add-on features extend its range to Palm and Pocket PC portable devices. Timeslips Remote add-on allows users to forward files as email attachments, while the eCenter add-on transfers data via a web portal.

There are several new features and improvements incorporated into Timeslips 2007. Some of the new features include scheduled backups, creating slips via email, printing bill cover pages with the bill itself, and slip notes, where user enters comments on a slip without placing them in the description field. Improved past features include an enhanced spelling and grammar check and a link for QuickBooks.

Administrators define timekeeper rights and profiles. An audit trail feature captures data field entries for future scrutiny. A variety of settings allow managers to develop custom fields, database abbreviations and other application features to meet a firm's preferences.

Dashboards—screens that display crucial benchmarks, current data summaries and links to more detailed information—enjoy immense popularity. Sage incorporates that general concept into Timeslips' appearance and navigational tools.

Each screen displays a pane of large icons that link to various time and billing functions. Clicking on an icon opens a partitioned screen that displays the most relevant data and links for that function. The Finish Billing screen, for example, displays a flow chart for proofing, revising and approving bills or invoices. Each flow chart icon opens a window for entering or reviewing related data. In addition to the flow chart, the Finish Billing screen displays a client listing, along with related reports and actions. Each listed item in those tables links to



more detailed information, allowing users to drill down to supporting data.

Initial time and expense entries record in Timeslips' Time and Expense screen. A timeslip window opens for entering time and related billing data, including hourly rate, task code, markup, client, and starting and ending dates. A similar window records expenses.

The Prepare Billing function lets users review a ledger of all billable time and expenses based on project, client or date range. A Billing Assistant tool assembles that data, incorporating outstanding balance interest rates and any required tax payments. Bill and statement layout templates merge billing data based on user-defined field selections.


Managers review bills and invoices through the Finish Billing module. Bills and invoices save in PDF format for easy transmission as email file attachments, as well as in RTF format for export to word processing applications. Billing data also exports to LEDES98 (legal electronic data standard) and other formats for electronic bill presentment.

Accounts Receivable and Collections screens enable managers to monitor aged invoices and take action for collecting outstanding balances. A Funds screen monitors transfers to and from escrow accounts and other funds held on behalf of clients.

Report categories include billing, timeslips, accounts receivable, fund transactions and activities. A report wizard also lets clients create custom reports based on client-defined fields. Report data prints in MS Excel, text, RTF, CSV, tab-delimited and PDF formats. Data also links with Peachtree and QuickBooks.

Sage offers a variety of help options from the Help and Support screen, including guides and training videos. Each Timeslips purchase includes 30 days' free email and phone support. Sage's billing assurance plan offers similar support for one year, while on-demand support is priced on a time and per-call basis.

Summary

Timeslips 2007 makes ample use of graphical elements and familiar navigational tools, greatly reducing the time new users need for training. A variety of powerful tools complement that ease of use. Options for remote access and an array of help and support services enhance those qualities. With Timeslips by Sage 2007, Sage Software delivers a product that matches the company's stature. 

Sage Software

www.timeslips.com
800-285-0999

Dashboard Displays Provide Managers with Succinct Overviews of Work in Progress

Tenrox lists an individual's percentage of available time, allowing managers to more easily assemble work groups for new engagements.

By Richard Buse

Tenrox of Pasadena, Calif., provides project workforce management and timesheet applications. Founded in 1995, the company's clients span 50 countries and a diverse range of industries, including various governmental units.

What enables Tenrox to serve such a broad clientele is its emphasis on providing applications that integrate with a client's existing IT components and work processes. Tenrox maintains partnerships with IBM, Microsoft (MS), SAP and other technology providers to alleviate software integration issues, and develops applications in modular format, allowing clients to choose out-of-the-box or custom modules designed for particular industries or specific companies. The company provides Small Business, Standard and Enterprise editions of the product.

Features

Tenrox offers its applications as fully-hosted services, as well as in versions that reside on MS Windows servers. A variety of interfaces allow for easy data transfers between large accounting and financial applications. Sales management data integrates with *Salesforce.com*. Other interfaces transfer data to small business applications, such as QuickBooks.

User-defined visual displays illustrate the sequences and relationships associated with work flows and work processes. Dashboards provide managers with real-time summaries of crucial data. Tables display work in progress, start and end dates for engagements or other tasks, budgeted hours, actual hours, expenses, and other data based on date ranges. Color-coded icons indicate changes in scope, or projects presenting issues needing to be resolved. Managers establish milestones for billing, based on dollar amounts, date ranges, work completed or other criteria.

Each dashboard measurement allows for drill-down examination, enabling managers to review how much of an individual's time is devoted to a particular client or assignment, and how those figures compare to projections.

Those examinations incorporate management-defined skill set ratings for each individual. For an accounting firm, those ratings might encompass skills and experience in estate plan-



ning, pass-through entities, C Corporation tax requirements, individual tax returns, nonprofit organization financial audits or other areas requiring an accountant's expertise. In addition to displaying those ratings, Tenrox also lists an individual's percentage of available time, allowing managers to more easily assemble work groups for new engagements.

Staff members or partners record work performed on behalf of clients in the Timesheet module. Hours enter by day and client, along with time charges. Related documents attach to daily client time entries, while an expense report tab opens a table for recording various expenses.

A variety of invoice templates accept billing information based on client, date range for work performed and work descriptions. Invoicing process steps include internal data approval, posting, final approval and maintenance of invoice data.


Tenrox gives users more than 300 report options, including assessments based on time and charges, effort, billed effort, total time, budget vs. actual time, and reports highlighting particular employee productivity and billing information. Data exports in HTML, and MS Excel and Word formats.

The Help menu takes users to a detailed, online index of assist topics. Tenrox provides two levels of support, Standard and Premium, with options to add Dedicated Support and Software Assurance. Plan offerings range from phone support during regular business hours for the Standard plan, to 24/7 support for the Business Critical plan. All plans include upgrades.

Summary

Examining Tenrox' modules reveals why it enjoys an expansive client base. The company's emphasis on adapting its modules to integrate with clients' current processes and IT systems alleviates implementation concerns, while accelerating return on investment.

Dashboard displays provide managers with succinct overviews of work in progress. Drill-down options open more detailed information. Familiar navigational characteristics make it easy for individuals to record daily time, billing and expense totals, while hundreds of reporting selections allow companies to generate assessments most relevant to their concerns.

Tenrox is an attractive option for any organization. Its capabilities for recording billing and expense data in multiple currencies make it particularly attractive for companies whose business includes international clients. 

Tenrox

www.tenrox.com
866-483-6769

Includes Interfaces for Use with Palm and Pocket PC Portable Devices

Tables for completed work, work in progress and scheduled work open from the time icon, allowing managers to review clients assigned to various staff.

By Richard Buse

The initial impression gained from trying TPS Time and Billing is that it's very easy to use. With icons, familiar pull-down menus, and other visual and navigation characteristics associated with Microsoft (MS) Windows-based software, new users to this product won't face stiff learning curves.

Continued use, however, also reveals that this application incorporates very robust capabilities, including the ability to drill deeply into time and billing records, and generate 200+ types of reports based on Crystal Reports' design templates.

TPS Time and Billing is provided by TPS Software of North Vancouver, B.C. The company specializes in developing software for small- to mid-size accounting firms.

Features

TPS Time and Billing installs on servers and workstations using MS Windows 98 or newer versions of the Windows OS. Client contact information transfers seamlessly with MS Outlook. Time and Billing also includes interfaces for use with Palm and Pocket PC portable devices.

Clicking on the Employee tool bar icon opens a list of all employees. A second click on an employee name produces a popup window with tabs for rates, rights, courses and targets, as well as general employment information. With additional clicks, managers view what rights an individual has for entering or reading crucial data, what CPE coursework was completed, the assigned rates for that individual's work, and how that person's output compares to billing and productivity targets.

The easy navigation and drill-down capabilities continue with other Time and Billing functions. For example, the handshake icon opens a table of all clients, displaying full names, ID numbers, phone numbers, email addresses and mailing addresses. Clicking on a client listing opens a popup window, enabling users to access detailed information regarding engagements needed by that client, staff assigned to that client, tax forms or returns required, billing rates, schedules, and any applicable notes.

Through Time and Billing's work code icon, administrators enter codes and rates for various assignments, including audits, write-up, individual and estate returns.



Tables for completed work, work in progress and scheduled work open from the time icon, allowing managers to review clients assigned to various staff, particular tasks performed by individuals and expenses incurred. Calendars for individual employees display total billable hours worked each day, with breakdowns available based on task and client.

The Bill icon produces tables showing work billed for YTD and previous year, as well as current and past markups. Records sort according to partner, group, accountant, client or dollar amount.

A library of paragraphs eliminates typing standard (but necessary) verbiage for bills or invoices, while templates provide a basis for developing billing documents. Data merges from billing tables with bills or invoices printing in MS Word.

Tools for reviewing outstanding balances, calculating finance charges, posting due dates on calendars, establishing automatic billing dates and other tasks enable firms to further monitor accounts receivable processes and manage cash flow.

Report categories include work code, client, work in progress, billing realization, employee, time, activity and due dates. Time and billing uses Crystal Reports' templates, and a report wizard tool generates customized reports based on user-defined data.

Time and billing offers a detailed list of topics in its Help menu. An annual support plan based on number of users includes free upgrades available from its website, and up to 100 technical support calls per year.

Summary

Time and Billing's familiar operating characteristics make it an easy application to learn. Its compatibility with older versions of MS Windows OS alleviates IT cost concerns some firms face when considering new software purchases. While making Time and Billing easy to implement, TPS also incorporates a range of robust capabilities for more effective practice management.

TPS Software focuses on serving small- to mid-size accounting firms. With Time and Billing, it does a great job of meeting that market's needs. ☺

TPS Software Inc.

www.tpssoftware.com

888-877-2231